



**Anlage**

ENABLING DIGITAL FUTURE

[www.anlage.co.in](http://www.anlage.co.in)

## ABOUT

Fastest growing  
**Global Provider** of  
**Digital Work Force**  
**Solutions** and  
Services

### STABLE CONTINUITY

- Amongst the **top** providers of **Digital Work Force** solutions & **Staff Augmentation** services
- Covering **range** of digital **engagement models** for staff-augmentation for over **2 decades**
- **Global** delivery capability spanning the **US, UK, Australia** and countries in the **GCC, South-East Asia** and **Western Europe**
- **Infrastructure** and working **capital** arrangements in-place to enable exponential **growth** and strategic client **partnerships**
- **Compliant** with the most stringent statutory **audits** from the most discerning clients



**25+**  
years



**250+**  
clients



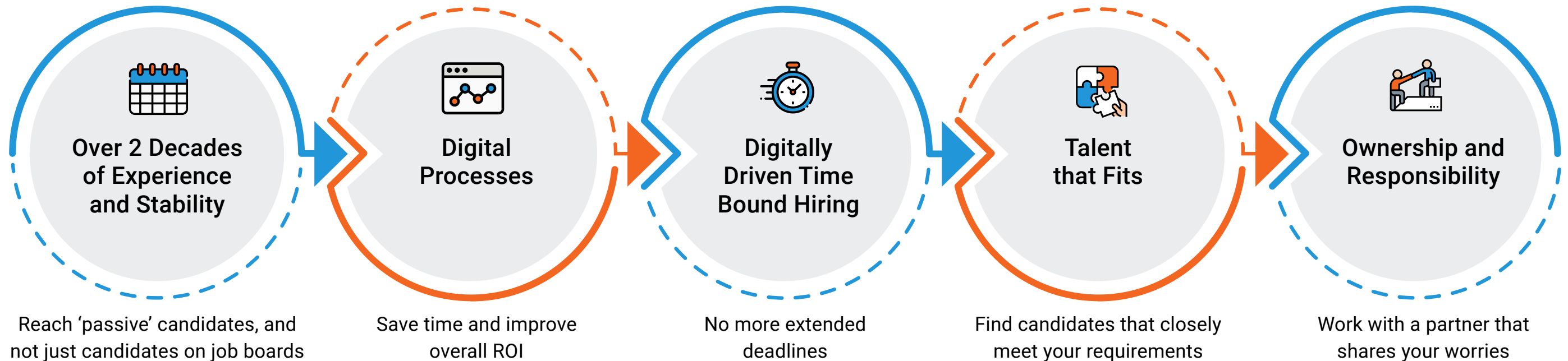
**750+**  
employees



**12+**  
countries

## USPs

Anlage uses **Digital Technologies, ML & AI** to deliver Innovative & Efficient **Talent Solutions** and Services

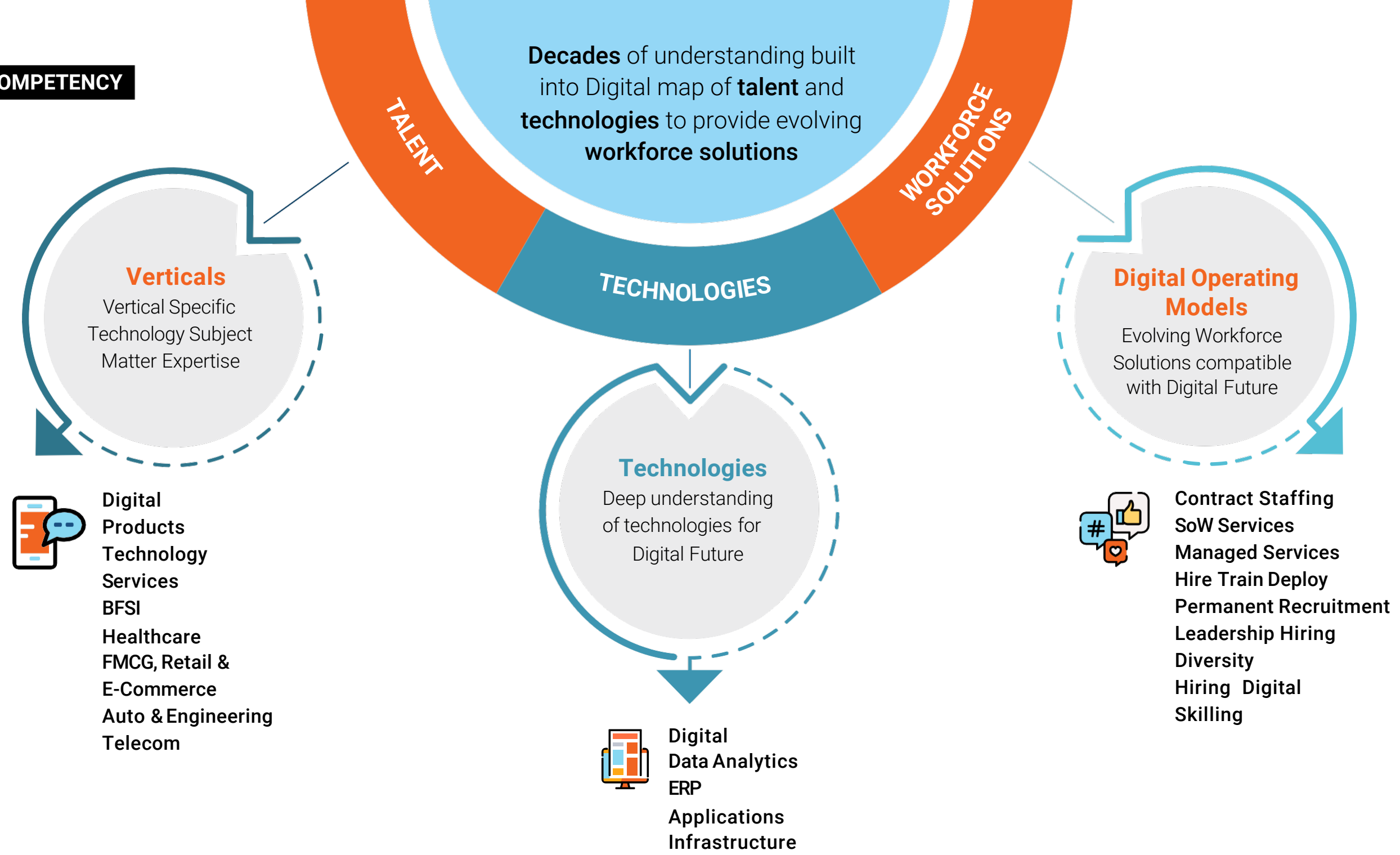


**4 of the top 5** IT Services companies **rely on Anlage** for their Digital Talent Services

**96% of the top Product Companies** have selected Anlage as a **"Valuable Partner"** with Digital Capabilities

Anlage's Digital Workforce Solutions amongst **Top 3 "Strategic IT Partners"** for the largest technology captives

**CORE COMPETENCY**



## CLIENTS

Our **customers** are very demanding & yet **very satisfied**

PRODUCTS	SERVICES	BFSI	CONSULTING	HEALTHCARE	FMCG / RETAIL	AUTO / ENGINEERING	TELECOM
		WELLS FARGO	<b>Deloitte.</b>	 <b>CitiusTech</b>	 ADITYA BIRLA GROUP		<b>Tech Mahindra</b>
 Microsoft	<b>NTT DATA</b>	Morgan Stanley	<b>CRISIL</b>	<b>SIEMENS</b>	 LANDMARK GROUP	<b>AEQUS®</b>	 <b>BROADCOM®</b>
 McAfee™		 FRANKLIN TEMPLETON INVESTMENTS		 athenahealth		 Sundram Fasteners Limited	<b>alcatel</b>
<b>VERITAS™</b>	 <b>Sapient</b>	 DE Shaw & Co	 Grant Thornton	 halodoc	<b>D* Mart</b>		 <b>servion<sup>t</sup></b>
	<b>accenture</b>	 BNY MELLON	 Building a better working world	 MINDBODY®		<b>ASSA ABLOY</b>	

## CASE STUDIES

# Contract Staffing

## High Calibre

## Experts

Quickly and  
Flexibly

We specialize in providing contingent staff skilled in the following broad areas:

Digital

Data Analytics

Infrastructure

ERP

Application Development



**25000+**

man-months of contract  
programming



**20000+**

deployments



**25+**

locations

### CASE STUDY 1

#### THE CLIENT

**Global Leader  
in Digital  
Transformation**

#### THE SITUATION

Experienced talent with digital skills like Visual Design, UI/UX, AEM & relevant frameworks

#### THE SOLUTION

Anlage specialists reached out to talent executing digital transformation projects in target companies

#### THE RESULT

Effective selling of client opportunity and having **80 starts** in less than **5 months**

### CASE STUDY 2

**One of Top 20  
Banking & Financial  
Services Organisation**

Agile modelers and integrators and AI / ML Specialists & Enterprise Architects to lead major transformation initiatives

Anlage kept a continuous pipeline ready for 80% of the skills in the client's hiring road map

Approximately **60%** of the total on-boarding was met by Anlage teams

### CASE STUDY 3

**Top Global Provider of  
Enterprise Data  
Protection**

A need across service lines for Program Managers, SDETs, Quality Assurance, Data Scientists, IT Infrastructure Specialists, Cloud Security.

Separate specialised teams were aligned to simultaneously staff projects across service lines

Exceeded the client's expected **Turn around Time (TaT)** to achieve **20 starts** a month for 2 quarters.

## CASE STUDIES

# Permanent Recruitment

Digital Edge with  
decades of **Talent**  
**Availability** Mapping

Talk To Us About:  
**Hiring Niche Skills**  
**Bulk Hiring**  
**Talent Mapping**



**200,000+**  
searches



**500+**  
skills



**Experience**  
across domains

### CASE STUDY 1

#### THE CLIENT

**A Specialist Healthcare IT Solutions Company**

#### THE SITUATION

A rapidly growing organisation requiring over 800+ developers in three quarters with stringent hiring SLAs

#### THE SOLUTION

Setting up of Digital processes to reach out to thousands of candidates & evaluate specific a) academic criteria and b) early joining

#### THE RESULT

**500** successful **onboards** within **3 quarters** with skills like Java Microservices, Front end & Hadoop

### CASE STUDY 2

**An IT Services leader with more than 170,000 employees**

The company experienced a spike in demand and needed to boost hiring of corporate functions across HR, Finance, Sales, Marketing and Business Managers

Hybrid RPO geared to deliver end-to-end recruitment support along with project RPO as and when required

Awarded '**feather in the cap**' for consistent, stable delivery and exceeding quality expectations

### CASE STUDY 3

**One of the largest social networks in the world**

The company was expanding teams for Python/SQL Full stack and SEO skills with stringent cultural fitment criteria

Star candidates were identified and evaluated to fit company values, skill levels, agility, and innovative ability

**26** challenging **positions** were closed within **30 days** and a stable, ongoing, strategic relationship was cemented



## CASE STUDIES

# Leadership Hiring

## An **Exceptional** **Process** To Recruit Exceptional Talent



**5000+**

leadership mandates  
executed



Expertise In  
Leadership and  
Diversity Hiring



**Specialised**

Teams For Exclusive  
Mandates

### CASE STUDY 1

#### THE CLIENT

**One of the largest North America based Global Investments Company**

#### THE SITUATION

The CIO position was open for over 6 months when the mandate was given to Anlage

#### THE SOLUTION

High-level headhunting and mapping exercise conducted and only a short list of 2 candidates were presented

#### THE RESULT

An ecstatic client who released a **press announcement** of the C-level hire which was finally closed

### CASE STUDY 2

**A leading endpoint security solutions company**

Two mandates a)Head Of Engineering and b)Finance Head

Convincing & highlighting the career growth opportunity to passive and very stable candidates

Anlage was able to find candidates that matched the requirement within **TaT**

### CASE STUDY 3

**One of the Big Four**

On going requirement for Partners, Directors, Associate Directors across service lines to be fulfilled only from their closest competitors

Dedicated team of seasoned senior consultants maintain and follow career paths of targeted candidates on continual basis

Anlage is one of the **top three** partners to close their director level mandates

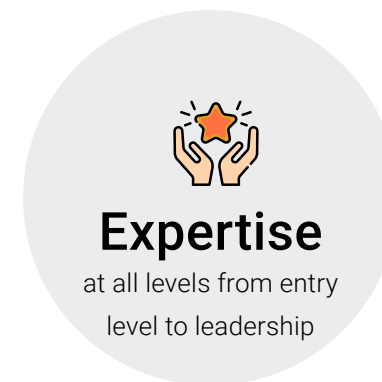
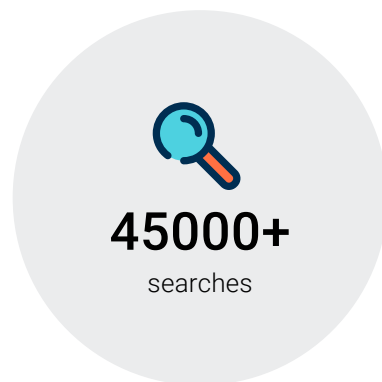


CASE STUDIES

# Diversity Hiring

We **Understand**  
Diversity Because We  
**Practice** It

We specialize in diversity hiring at  
**Leadership levels**  
**Technology positions**  
**R&D Teams**



	CASE STUDY 1	CASE STUDY 2	CASE STUDY 3
THE CLIENT	Leading eCommerce travel company	Multiple Clients across verticals	World's leading oil field services provider
THE SITUATION	Client wanted to implement Diversity hiring program specifically for UI, Java and data science programmers	'Back to Work' drives to expand the talent pool for hiring to achieve diversity and mid to senior hiring targets	The company had set target to achieve diversity goals for specific roles across hierarchy with industry specific skills
THE SOLUTION	Conducted events to meticulously meet hiring criteria	Digital Campaigns and reaching out in our database to dig out inactive profiles	Anlage took on a special exclusive assignment only for diversity hiring
THE RESULT	The hiring <b>numbers</b> to achieve Diversity goals for these roles were <b>achieved</b>	<b>Overwhelming</b> and <b>emotional</b> response from <b>candidates</b> who were looking for such a break	Positions <b>across levels</b> were filled while meeting stringent criteria

Create **Tomorrow's Digital Talent** Today

## BE DIGITAL FUTURE READY

### Typical Client Goals

Build A Talent Pipeline

Reduce Skill Gaps

Build Hard-To-Find Skills

Reduce Talent Acquisition Costs



We specialize in **technical, functional, and behavioral development** of skills to enable companies to be ready for **Digital Future**.



## We would love to **hear from you**

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GCC

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