Anlage

ENABLING DIGITAL FUTURE

www.anlage.co.in

ABOUT

Fastest growing **Global Provider** of **Digital Work Force Solutions** and Services

STABLE CONTINUITY

- Amongst the **top** providers of **Digital Work Force** solutions & **Staff Augmentation** services
- Covering **range** of digital **engagement models** for staff-augmentation for over **2 decades**
- **Global** delivery capability spanning the **US, UK, Australia** and countries in the **GCC, South-East Asia** and **Western Europe**
- **Infrastructure** and working **capital** arrangements in-place to enable exponential **growth** and strategic client **partnerships**
- **Compliant** with the most stringent statutory **audits** from the most discerning clients

25+
years

250+
clients

750+
employees

12+
countries

USPs

Anlage uses **Digital Technologies, ML & AI** to deliver Innovative & Efficient **Talent Solutions** and Services

4 of the top 5 IT Services companies **rely on Anlage** for their Digital Talent Services

96% of the top Product Companies have selected Anlage as a **“Valuable Partner”** with Digital Capabilities

Anlage’s Digital Workforce Solutions amongst **Top 3 “Strategic IT Partners”** for the largest technology captives

CORE COMPETENCY

Decades of understanding built into Digital map of **talent** and **technologies** to provide evolving **workforce solutions**

TALENT

TECHNOLOGIES

WORKFORCE SOLUTIONS

Verticals

Vertical Specific Technology Subject Matter Expertise

Digital
Products
Technology
Services
BFSI
Healthcare
FMCG, Retail & E-Commerce
Auto & Engineering
Telecom

Technologies

Deep understanding of technologies for Digital Future

Digital
Data Analytics
ERP
Applications
Infrastructure

Digital Operating Models

Evolving Workforce Solutions compatible with Digital Future

Contract Staffing
SoW Services
Managed Services
Hire Train Deploy
Permanent Recruitment
Leadership Hiring
Diversity
Hiring Digital
Skilling

CLIENTS

Our **customers** are very demanding & yet **very satisfied**

PRODUCTS	SERVICES	BFSI	CONSULTING	HEALTHCARE	FMCG / RETAIL	AUTO / ENGINEERING	TELECOM
intel	DELL	WELLS FARGO	Deloitte.	CitiusTech	ADITYA BIRLA GROUP	HUBER	Tech Mahindra
Microsoft	NTT DATA	Morgan Stanley	CRISIL	SIEMENS	LANDMARK GROUP	AEQUS	BROADCOM
McAfee	IBM	FRANKLIN TEMPLETON INVESTMENTS	KPMG	athenahealth	ITC	TVS Sundram Fasteners Limited	alcatel
VERITAS	Sapient	DE Shaw & Co	Grant Thornton	halodoc	D-Mart	wipro	servion
	accenture	BNY MELLON	EY Building a better working world	MINDBODY	savills	ASSA ABLOY	Jio

CASE STUDIES

Contract Staffing

High Calibre Experts

Quickly and Flexibly

We specialize in providing contingent staff skilled in the following broad areas:

Digital
Data Analytics
Infrastructure
ERP
Application Development

25000+
man-months of contract programming

20000+
deployments

25+
locations

	CASE STUDY 1	CASE STUDY 2	CASE STUDY 3
THE CLIENT	**Global Leader in Digital Transformation**	**One of Top 20 Banking & Financial Services Organisation**	**Top Global Provider of Enterprise Data Protection**
THE SITUATION	Experienced talent with digital skills like Visual Design, UI/UX, AEM & relevant frameworks	Agile modelers and integrators and AI / ML Specialists & Enterprise Architects to lead major transformation initiatives	A need across service lines for Program Managers, SDETs, Quality Assurance, Data Scientists, IT Infrastructure Specialists, Cloud Security.
THE SOLUTION	Anlage specialists reached out to talent executing digital transformation projects in target companies	Anlage kept a continuous pipeline ready for 80% of the skills in the client's hiring road map	Separate specialised teams were aligned to simultaneously staff projects across service lines
THE RESULT	Effective selling of client opportunity and having **80 starts** in less than **5 months**	Approximately **60%** of the total on-boarding was met by Anlage teams	Exceeded the client's expected **Turn around Time (TaT)** to achieve **20 starts** a month for 2 quarters.

CASE STUDIES

Permanent Recruitment

Digital Edge with decades of Talent Availability Mapping

Talk To Us About:

Hiring Niche Skills

Bulk Hiring

Talent Mapping

200,000+
searches

500+
skills

Experience
across domains

	CASE STUDY 1	CASE STUDY 2	CASE STUDY 3
THE CLIENT	**A Specialist Healthcare IT Solutions Company**	**An IT Services leader with more than 170,000 employees**	**One of the largest social networks in the world**
THE SITUATION	A rapidly growing organisation requiring over 800+ developers in three quarters with stringent hiring SLAs	The company experienced a spike in demand and needed to boost hiring of corporate functions across HR, Finance, Sales, Marketing and Business Managers	The company was expanding teams for Python/SQL Full stack and SEO skills with stringent cultural fitment criteria
THE SOLUTION	Setting up of Digital processes to reach out to thousands of candidates & evaluate specific a) academic criteria and b) early joining	Hybrid RPO geared to deliver end-to-end recruitment support along with project RPO as and when required	Star candidates were identified and evaluated to fit company values, skill levels, agility, and innovative ability
THE RESULT	**500** successful **onboards** within **3 quarters** with skills like Java Microservices, Front end & Hadoop	Awarded **'feather in the cap'** for consistent, stable delivery and exceeding quality expectations	**26** challenging **positions** were closed within **30 days** and a stable, ongoing, strategic relationship was cemented

CASE STUDIES

Leadership Hiring

An **Exceptional Process** To Recruit Exceptional Talent

5000+
leadership mandates executed

Expertise In Leadership and Diversity Hiring

Specialised
Teams For Exclusive Mandates

	CASE STUDY 1	CASE STUDY 2	CASE STUDY 3
THE CLIENT	**One of the largest North America based Global Investments Company**	**A leading endpoint security solutions company**	**One of the Big Four**
THE SITUATION	The CIO position was open for over 6 months when the mandate was given to Anlage	Two mandates a)Head Of Engineering and b)Finance Head	On going requirement for Partners, Directors, Associate Directors across service lines to be fulfilled only from their closest competitors
THE SOLUTION	High-level headhunting and mapping exercise conducted and only a short list of 2 candidates were presented	Convincing & highlighting the career growth opportunity to passive and very stable candidates	Dedicated team of seasoned senior consultants maintain and follow career paths of targeted candidates on continual basis
THE RESULT	An ecstatic client who released a **press announcement** of the C-level hire which was finally closed	Anlage was able to find candidates that matched the requirement within **TaT**	Anlage is one of the **top three** partners to close their director level mandates

CASE STUDIES

Diversity Hiring

We **Understand** Diversity Because We **Practice** It

We specialize in diversity hiring at
Leadership levels
Technology positions
R&D Teams

45000+
searches

Separate cell to continuously build diversity talent pipeline

Expertise
at all levels from entry level to leadership

	CASE STUDY 1	CASE STUDY 2	CASE STUDY 3
THE CLIENT	**Leading eCommerce travel company**	**Multiple Clients across verticals**	**World's leading oil field services provider**
THE SITUATION	Client wanted to implement Diversity hiring program specifically for UI, Java and data science programmers	'Back to Work' drives to expand the talent pool for hiring to achieve diversity and mid to senior hiring targets	The company had set target to achieve diversity goals for specific roles across hierarchy with industry specific skills
THE SOLUTION	Conducted events to meticulously meet hiring criteria	Digital Campaigns and reaching out in our database to dig out inactive profiles	Anlage took on a special exclusive assignment only for diversity hiring
THE RESULT	The hiring **numbers** to achieve Diversity goals for these roles were **achieved**	**Overwhelming** and **emotional** response from **candidates** who were looking for such a break	Positions **across levels** were filled while meeting stringent criteria

DIGITAL SKILLING

Create **Tomorrow's Digital Talent** Today

BE DIGITAL FUTURE READY

Typical Client Goals

Build A Talent Pipeline

Reduce Skill Gaps

Build Hard-To-Find Skills

Reduce Talent Acquisition Costs

We specialize in **technical, functional,** and **behavioral development** of skills to enable companies to be ready for **Digital Future.**

We would love to **hear from you**

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